



Australian
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Labour Law Seminar Series

Evading Employment: Is it Time to Move the Goalposts?

Wednesday 18 July 2012 5.30 – 6.30pm followed by refreshments

Professor Andrew Stewart University of Adelaide & Piper Alderman

Sparke Helmore Theatre 2, ANU College of Law, Fellows Road,
The Australian National University



This seminar is concerned with the common law definition of employment, as enshrined in statutes such as the Fair Work Act 2009, and the capacity of organisations to engage workers who fall outside that definition. Besides briefly considering the position of unpaid or 'volunteer' labour, it will review a series of recent court decisions that make it harder to hire workers as independent contractors, when from a practical perspective they do not appear to be running their own business.

Andrew Stewart is the John Bray Professor of Law at the University of Adelaide, President of the Australian Labour Law Association and the author of popular books such as *Stewart's Guide to Employment Law* and Creighton and Stewart's *Labour Law*. He has written widely on the definition of employment, including most recently in a submission (with Cameron Roles) to the ABCC's inquiry into sham contracting. He and Professor Rosemary Owens have also been commissioned by the Fair Work Ombudsman to prepare a report on unpaid internships, work experience and trial periods. He also consults to national law firm Piper Alderman.

If this seminar is relevant to your professional development, you can claim one unit for each hour you attend, excluding refreshment breaks.

The views expressed in this seminar are those of the presenter and do not necessarily represent the views of The Australian National University

Presented by

Australian Labour Law
Association

Australian Labour and
Employment Relations
Association of ACT &

ANU College of
Law



RSVP by Monday 16 July

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This lecture is free and open to the public

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