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## Note from ALLA's Secretary

Welcome to the 2008 ALLA Newsletter. The past 12 months have been busy and productive for ALLA. As a result, the coming months present various opportunities for ALLA members to get involved in a range of exciting events and seminars.

ALLA's **fourth biennial conference** will be held in **Melbourne** on **Friday 14 and Saturday 15 November 2008**. I encourage all ALLA members to consider **submitting a paper** for presentation at the Conference, and look forward to seeing many ALLA members at the Conference. I would like to thank the organising committee and in particular its chair, Richard Mitchell, for their efforts in coordinating what will no doubt be a rewarding and provocative event, in this (another!) significant year for Australian labour law.

State Chapter activities present a fantastic opportunity to meet fellow ALLA members and engage in stimulating discussion and debate about a diverse range of labour law and social security matters. I would like to thank the State Chapter Convenors for their efforts in arranging such opportunities over the past year. Please feel free to get in touch with State Chapter convenors if you have an idea for a seminar, or wish to be involved in organising State Chapter activities.

ALLA is pleased to be an active affiliate of the **International Society for Labour and Social Security Law** and we are proud to be hosting the **19th ISLSSL World Congress** in **Sydney** from **1-4 September 2009**. This prestigious international event features outstanding Australian and international keynote speakers, and an opportunity exists for ALLA members to become involved immediately by preparing a National Report on one of the three key themes. Please see the relevant section of this newsletter for further information.

Finally, I would like to take this opportunity to thank ALLA's administrative support team. I am pleased to welcome back Charlotte Morgans (Administrator of the Centre for Employment and Labour Relations Law), who has returned from maternity leave after the birth her third child. I would like to thank Emily Long and Jessica Cotton, who have worked hard to keep ALLA functioning effectively over the past two years. Jessica has accepted a research position with the Centre for Employment and Labour Relations Law, whilst Emily is completing her law studies and then heading off to travel overseas before commencing her articles next year. Finally I would like to welcome Catherine Dow, who has taken over from Jessica and Emily.

Please note that Catherine will be sending out **membership renewals** in the next few weeks. Annual ALLA membership continues to be very affordable at \$55. I encourage you to introduce new members to ALLA.

ALLA aims to keep its members informed about the Association's activities and events through emails, distribution of the Secretary's Report to the AGM, forwarding the ISLSSL quarterly bulletins, and of course through this newsletter. You can also keep track of developments through

ALLA's website (<http://alla.law.unimelb.edu.au/>). Additionally, please feel free to contact myself, Catherine Dow or Charlotte Morgans at the CELRL ([law-alla@unimelb.edu.au](mailto:law-alla@unimelb.edu.au); (03) 8344 8924).

I wish you all the best for the remainder of 2008 and thank you for your involvement in ALLA.

*John Howe*  
*Secretary, ALLA*  
May 2008

## State Chapter Developments

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### Australian Capital Territory

#### Recent Events:

The ALLA ACT Chapter has held two seminars in recent months in conjunction with the Industrial Relations Society of the ACT.

**On 26 March 2008, Professor Ron McCallum**, University of Sydney, spoke on the topic '**Australian Labour Law and the Rudd Vision for the Future**'.

**On 13 May 2008, Professor Katherine Stone**, from the UCLA School of Law presented on '**The Future of Employment Law in the USA**'.

*ALLA's ACT Chapter convenor is Michael Rawling.*

Michael Rawling: [michael.rawling@anu.edu.au](mailto:michael.rawling@anu.edu.au)

### New South Wales

#### Recent Events:

On 7 May 2008, ALLA members enjoyed a presentation by **Professor Katherine Stone** from the UCLA Law School. Held at Carroll &

O'Dea Lawyers, Professor Stone discussed the topic '**Labour Regulation for the Knowledge-Based Economy: The Case of Japan.**'

**On 12 December 2007, Vice President Lawler of the Australian Industrial Relations Commission** addressed the NSW Chapter's Sydney Forum on 'The Role, Functions and Experiences of the Australian Industrial Relations Commission on the (soon to be extinct) "WorkChoices" regime.

*ALLA's NSW Chapter Convenors are Ron McCallum, Joellen Riley and Ron Baragry.*

Ron McCallum: [r.mccallum@usyd.edu.au](mailto:r.mccallum@usyd.edu.au)

Joellen Riley: [joellen.riley@unsw.edu.au](mailto:joellen.riley@unsw.edu.au)

Ron Baragry: [rjb@aigroup.asn.au](mailto:rjb@aigroup.asn.au)

### Queensland

#### Upcoming Event

**Professor Andrew Stewart** will be speaking at a Queensland Chapter event in early August. As soon as the date has been finalised, a notice will be sent to Queensland members.

The Queensland Chapter would like to hold a more regular series of seminars and meetings. Any member who would like to assist in putting our program together please contact *Amanda Coulthard* on 0414 494 390 or [amanda\\_coulthard@mac.com](mailto:amanda_coulthard@mac.com)

### South Australia

#### **Past Events:**

The SA Chapter of ALLA's most recent seminar was held at the law offices of Fisher Jeffries on 25 September 2007. The guest speaker was **Dr Chris Symes**, Flinders University, who addressed the topic '**Employee Entitlements and Insolvency**'.

*Professor Andrew Stewart is the SA Chapter Convenor.*

Andrew Stewart:  
[Andrew.stewart@adelaide.edu.au](mailto:Andrew.stewart@adelaide.edu.au)

### Tasmania

From the 21 – 23 February ALLA's Tasmania Chapter and the Industrial Relations Society of Tasmania Inc presented a conference on "**Working and Living with Generational Change,**" facing challenges of demographic and economic trends.

The conference featured several prominent speakers including the **Hon Steve Kons**, Deputy Premier, Attorney General, Minister for Justice & Workplace Relations and Minister for Planning, **Justice Geoffrey Giudice**, President Australian Industrial Relations Commission, **Colin Jones**, Senior Lecturer, School of Management, University of Tasmania presenting with **Toby Simmons**, Undergraduate student and business owner of "Mealopedia", **Associate Professor Douglas Ezzzy**, Deputy Head of School of Sociology, University of Tasmania, **Diane Tompson**

*Managing Director Novaris, 2005 Telstra Tasmanian Business Woman of the Year (Westpac Business Owner Award), **Cassy Short**, Australian Bureau of Statistics, and **Malcolm White**, CEO, TAFE Tasmania*

*Commissioner Pat Leary, Tasmanian Chapter Convenor, is interested in hearing from any members with suggestions for a Tasmanian Chapter function.*

Pat Leary: [pat.leary@justice.tas.gov.au](mailto:pat.leary@justice.tas.gov.au)

### Victoria

#### **Upcoming Event:**

**From WorkChoices to Forward with Fairness: Reflections and Predictions, 3 July 2008**

ALLA members are warmly invited to attend the upcoming Panel Discussion on Thursday evening, 3<sup>rd</sup> July. The Panel will feature **Professor Andrew Stewart**, John Bray Professor of Law, University of Adelaide and Legal Consultant, Piper Alderman, **Anthony Forsyth**, Senior Lecturer, Monash University and Consultant, Corrs Chambers Westgarth and **Jill Murray**, Senior Lecturer, La Trobe University. The event will be chaired by **Professor Marilyn Pittard**, Faculty of Law, Monash University and Consultant, Clayton Utz.

**Date:** Thursday 3 July

**Time:** 5.45pm until 7.30pm

(Light refreshments will be served)

**Venue:** Blake Dawson, Level 39, 101 Collins Street Melbourne

**RSVP:**

Catherine Dow: [law-alla@unimelb.edu.au](mailto:law-alla@unimelb.edu.au)

Please give your email the subject 'ALLA RSVP'

#### **Recent Events:**

On February 18, 2008, the Victorian Chapter hosted a seminar given by **Professor Judy Fudge**, Victoria University Law School, Canada

on 'Collective Bargaining Rights and the Supreme Court of Canada: The Role of International Law'.

*ALLA's Victorian Chapter Convenors are Marilyn Pittard and John Howe.*

Marilyn Pittard:  
[marilyn.pittard@law.monash.edu.au](mailto:marilyn.pittard@law.monash.edu.au)

John Howe: [j.howe@unimelb.edu.au](mailto:j.howe@unimelb.edu.au)

## Western Australia

### Past Events:

**Professor Andrew Stewart** was the guest speaker at the WA Chapter's most recent seminar, held on 29 August 2007 at the offices of Corrs Chambers Westgarth in Perth. Professor Stewart spoke on the topic 'WorkChoices: What Comes Next?'

*ALLA's Western Australia Chapter Convenor is Nick Ellery.*

Nick Ellery: [nicholas\\_ellery@corrs.com.au](mailto:nicholas_ellery@corrs.com.au)

## ALLA's 4<sup>th</sup> Biennial Conference & Call for Papers

ALLA is pleased to announce its **4th Biennial Conference**, to be held in **Melbourne** on **Friday 14 and Saturday 15 November 2008**.

The conference will examine the implications for the workplace of past and proposed legislative reforms to labour laws.

In what promises to be a highly significant year in the development of Australian labour law, **ALLA is inviting practitioners, administrators and academics to submit papers for presentation** in any area of labour law, including the following themes:

- The Coalition's reforms to workplace relations legislation: what will be the longstanding impact on the workplace?
- WorkChoices: the implications of the Labor Government's proposed roll-back of the 2005 reforms to the Workplace Relations Act.
- Forward with Fairness: new powers, new standards, new rights and

obligations and a new institution (Fair Work Australia).

- A national scheme under Labor: the Federal-State dimension.
- The future of registered organisations in the workplace relations system.
- A new balance between work and life: equality and flexibility for employees under Labor.
- Contracting after WorkChoices: implications for independent contractors and the common law of employment.
- Corporate governance, corporate social responsibility and employees' interests under a Labor Government: more or less self-regulation?

Submissions should include the author(s) name, title, affiliation, short biography and an abstract of approximately 250 words, and be **forwarded by email before the 20 June 2008** to Richard Mitchell, Chair, Organising Committee, 4th Biennial ALLA Conference, [Richard.Mitchell@buseco.monash.edu.au](mailto:Richard.Mitchell@buseco.monash.edu.au)

**Enquiries about the conference program** should be made by contacting Richard Mitchell:

Phone: (03) 9903 4041

Email: [richard.Mitchell@buseco.monash.edu.au](mailto:richard.Mitchell@buseco.monash.edu.au),

For **information on conference registration and accommodation**, please visit the Conference website <http://www.alla2008.org/> or contact the Conference Secretariat Irene Thavarajah:

Phone: (03) 9905 1344

Email: [oce@adm.monash.edu.au](mailto:oce@adm.monash.edu.au)

### **Deadlines / Important Dates:**

Submission of abstracts 20 June 2008

Notification of outcome to authors 4 July 2008

Final Paper Submission 15 September 2008

## **2009 International Society for Labour & Social Security Law (ISLSSL) World Congress in Sydney – Expressions of Interest Sought**

ALLA's affiliation with the ISLSSL means that ALLA members have opportunities to become involved in the World Congress, Regional Congresses, and Study Groups of ISLSSL.

The Australian Labour Law Association is hosting the **19th ISLSSL World Congress in Sydney from 1-4 September 2009**.

As always, the Congress promises to be an exciting event, with keynote speakers from around the world including **Carlos Hernandez, Antoine Jeammaud, Gillian Lester and Rosemary Owens**.

The three themes for the 2009 World Congress are:

- Theme 1: Regulatory frameworks and law enforcement in new forms of employment
- Theme 2: Workers' Representation and social dialogue at the workplace level
- Theme 3: Emerging patterns of social protection in light of structural

changes (ageing population, changing family structures, immigration, budgetary constraints, political and ideological realignments)

In addition to the national reports on the three key themes of the Congress, the round table session on work and family life, and a workshop of 'what is new in labour law', there will also be a series of workshops designed to facilitate deeper analysis and engagement with many of the pressing issues facing labour law and social security internationally. Delegates will be able to hear leading scholars from around the world addressing themes such as Labour and Social Security Law in the Informal Economy, Networks and Voice in Working Life, International Labour Market Regulation, and Social Protection, Underemployment, and Skills Development/Capacity Building.

One of ALLA's responsibilities as an affiliate of the International Society of Labour & Social Security Law is to prepare 'National Reports' for the World Congress of Labour Law, held every three years. The National Committee of ALLA is **seeking expressions of interest from members who are interested in preparing National Reports addressing each of the 3 themes**.

The National Reports must respond to the Questionnaires which have been prepared by the General Reporter for each theme. Our own Rosemary Owens, Dean of the Adelaide Law School, prepared the Questionnaire for Theme 1. The General Reporters make a presentation to the World Congress based on all of the National Reports they have received from member associations of the ISLSSL, and all National Reports are circulated to delegates at the World Congress in CD Rom format.

In the past, there have been two members reporting on each theme in order to reduce the workload, with practitioners as well as academics serving as reporters.

ALLA will pay a small subsidy of **\$1,000 per theme** to remunerate selected reporter(s) for time spent in preparation of the report, or to pay for a research assistant.

The Reports **must be completed by 3 October 2008**. They should be sent to John Howe for forwarding on to the General Reporters.

Please send expressions of interest by email to John Howe ([j.howe@unimelb.edu.au](mailto:j.howe@unimelb.edu.au)). John can provide previous examples of national reports on request.

For more information about the Congress, or to express your interest in attending or submitting a paper, please visit the conference website: <http://www.labourlawsydney.com/>

For more information and copies of the Questionnaires, please visit the ALLA website at <http://alla.law.unimelb.edu.au/>

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## Phillipa Weeks Scholarship and Phillipa Weeks Prize

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In memory of Professor Phillipa Weeks, the ANU College of Law has created the **Phillipa Weeks Scholarship**. Phillipa was a member of academic staff of the ANU College of Law from 1979 until her passing in 2006, was a founding member of ALLA and was the ACT Chapter Convenor until shortly before her death.

Phillipa was one of Australia's leading experts in labour law and property law, a highly respected scholar, and an inspirational teacher loved and revered by her students. Above all, her warmth, compassion and empathy for her fellow human beings, her selfless devotion to her institution and her discipline, and her caring nature, made her an extraordinary role model for all those who knew her.

The scholarship is open to a person who:

- is a successful **applicant for entry to the first year** of a program of study leading to the award of Bachelor of Laws (LLB) whether undertaken as a single degree or part of a combined program;
- has attended secondary school in a regional or remote area of Australia;
- has completed school in the last 12 months; and
- is a citizen of or holds permanent resident status in Australia.

Applications for the scholarship are now open, and close on 28 November 2008.

**The ANU College of Law aims to raise \$500,000 to make the scholarship available in perpetuity.**

For further information about donating to or applying for the scholarship, please visit [http://law.anu.edu.au/Undergraduate/Phillipa\\_Weeks\\_Scholarship.asp](http://law.anu.edu.au/Undergraduate/Phillipa_Weeks_Scholarship.asp)

ALLA is also recognising Phillipa's contribution by establishing **The Phillipa Weeks Prize**, to be awarded at each biennial ALLA National

Conference to the author of the best conference paper presented at the Conference. The prize awarded will be a book or books, chosen and purchased by the Phillipa Weeks Prize sub-committee, up to a maximum value of \$250, and a gift voucher from Federation Press to the value of \$100.

## 2008 Labour Law Teaching Workshop – 13 November 2008

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The 2008 Labour Law Teaching Workshop provides a forum for teachers of labour law subjects, broadly construed to include employment law and industrial law (taught to both law and non-law students) to come together in a collegial environment and discuss the challenging questions we face in our teaching, such as:

- Which text best suits my students learning needs and styles?
- How should I structure the syllabus?
- What innovative forms of assessment have other teachers used?
- How can I best engage my students in current debates and issues?

**Date:** Thursday 13 November 2008, 2pm-5.30pm

**Venue:** Centre for Employment and Labour Relations Law, Melbourne Law School, University of Melbourne (185 Pelham Street, Carlton 3010)

**Website:** <http://celrl.law.unimelb.edu.au/>

This workshop is sponsored by the Centre for Employment and Labour Relations Law, Melbourne Law School, University of Melbourne and ALLA.

For further information and to register for the workshop, please contact Charlotte Morgans

([law-celrl@unimelb.edu.au](mailto:law-celrl@unimelb.edu.au)). There is no registration fee for this workshop.