

THE ANU COLLEGE OF LAW,
AUSTRALIAN LABOUR LAW ASSOCIATION
& INDUSTRIAL RELATIONS SOCIETY OF ACT
PRESENT:



LABOUR LAW SEMINAR

GOOD FAITH BARGAINING: Recent Australian developments viewed through a Canadian prism

Associate Professor Anthony Forsyth, Monash University &
Associate Professor Sara Slinn, Osgoode Hall Law School, Canada



Tuesday 3 May 2011, 5.30–6.30pm

Followed by refreshments

Sparke Helmore Theatre 1

ANU College of Law, Fellows Road

The Australian National University

Please RSVP by 29 April to E: rsvp@law.anu.edu.au

Enquiries to T: 02 6125 1096

This event is free and open to the public.



The collective bargaining framework introduced by the *Fair Work Act 2009* (Cth) has now been in operation for nearly two years. Case law examining the meaning of the 'good faith bargaining' obligations, and other key concepts such as establishing 'majority employee support' for collective bargaining, is constantly evolving. In this seminar, Anthony Forsyth will provide an overview of these recent developments, following which Sara Slinn will offer some insights from the longer-standing experience with union recognition and good faith bargaining laws in various Canadian jurisdictions. Both presenters will also offer some views about the effectiveness of Australian and Canadian law respectively in fostering the practice of collective bargaining between employers, employees and trade unions.

Anthony Forsyth is Associate Professor and Director of the Workplace & Corporate Law Research Group at Monash University. He has written widely on Australian collective bargaining law and practice, including (most recently) the chapters on 'Enterprise Agreements' and 'Collective Bargaining' in the 5th edition of Creighton and Stewart's *Labour Law* (2010).

Sara Slinn is an Associate Professor at Osgoode Hall Law School in Canada, with research interests primarily in the area of labour and employment law. She is currently a Visiting Scholar at the Centre for Employment and Labour Relations Law at the Melbourne Law School.

The views expressed in this lecture are those of the presenter and do not necessarily represent the views of The Australian National University.