

ALLA NATIONAL CONFERENCE

ADELAIDE 19-20 NOVEMBER 2010



The Conference is presented with the support of the



Friday 19 November 2010

8.00am - 9.00am	Registration Desk Open	Foyer
9.00am - 9.10am	Official Welcome <i>Professor Andrew Stewart, ALLA President</i>	Ballroom 3/4
9.10am - 9.45am	Keynote Address <i>Leigh Johns, Chief Counsel, Fair Work Ombudsman</i>	Ballroom 3/4
9.45am - 11.00am	Panel Discussion The Fair Work Act in Operation <i>Breen Creighton, Professor of Law, RMIT</i> <i>Joel Fetter, Policy and Industrial Director, ACTU</i> <i>Natalie James, formerly Chief Counsel, DEEWR and Fair Work Ombudsman</i> <i>Chris Platt, Chief Operating Officer, Australian Mines and Metals Association</i> <i>Dominica Whelan, Federal Magistrate, and formerly Commissioner, Fair Work Australia</i> <i>Chaired by: Professor Andrew Stewart, University of Adelaide</i>	Ballroom 3/4
11.00am - 11.30am	Morning Tea & Exhibition	Ballroom 5
11.30am - 1.00pm	Concurrent Sessions	
	Enforcement and Dispute Resolution Ballroom 3/4	Enterprise Bargaining Colley Room
	Appropriate Dispute Resolution and the FWO - How the Regulator Uses the Varied Implements in its Compliance Tool-kit. <i>Elizabeth Priest and Leigh Johns, Fair Work Ombudsman</i>	Direct Dealing, Union Recognition and Good Faith Bargaining: Early Decisions under the Fair Work Act 2009. <i>Rosalind Read, CFMEU Forestry and Furnishing Products Division</i>
	The Fair Work Ombudsman's Role in Enforcing Minimum Employment Standards under the Fair Work Act: A Comparative Perspective. <i>John Howe, Sean Cooney and Tess Hardy, University of Melbourne</i>	The New Low Paid Bargaining Stream. <i>Richard Naughton, Monash University</i>
	Where Have All the Cases Gone? Voluntary Resolution of Unfair Dismissal Claims. <i>Jennifer Acton, Fair Work Australia</i>	Oxymoronic or Employer logic? Preferred Hours in Enterprise Agreements. <i>Craig Cameron, Griffith University</i>
1.00pm - 1.45pm	Lunch & Exhibition	Ballroom 5
1.45pm - 3.15pm	Concurrent Sessions	
	General Protections and Discrimination Ballroom 3/4	Special Types of Worker Colley Room
	Workplace Discrimination Complaints under the Fair Work Act: New Hope and New Challenges? <i>Therese Macdermott, Macquarie University</i>	The Precariousness of Temporary Migrant Labour in Australia and the Challenges in Regulating their Working Conditions. <i>Joo-Cheong Tham, University of Melbourne and Iain Campbell, RMIT University</i>
	Discrimination Law in an Industrial Context – Discrimination Provisions in the Fair Work Act. <i>Larissa Andelman, Fair Work Ombudsman</i>	Lessons from Europe: Regulating for Australia's Youngest Workers. <i>Natalie van der Waarden, Murdoch University</i>
	New Regulatory Vehicles for the Enforcement of Disability Discrimination Law. <i>Ben French and Paul Harpur, Griffith University</i>	The Forgotten Class - Independent Contractors in the World of Fair Work: A Media Industry Case Study. <i>David Chin, NSW Bar</i>
	Presentation Title TBC <i>Stephen Bull, Transport Workers Union of NSW</i>	
	Does the Fair Work Act Represent a New Approach to Equality in Australia? <i>Belinda Smith, University of Sydney</i>	

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Friday 19 November 2010 - program continued

3.15pm - 3.45pm	Afternoon Tea & Exhibition	Ballroom 5
3.45pm - 5.15pm	Concurrent Sessions	
	Minimum Standards Ballroom 3/4	National and International Perspectives Colley Room
	<p>Minimum Employment Standards in Labour Law: Should Parliament Set the Standards? <i>Marilyn Pittard, Monash University</i></p> <p>Rationality and Labour Law: The Role of "Reasonableness" in the NES <i>Jill Murray, Latrobe University</i></p> <p>A Right to Request Flexible Working: How Will the New NES Entitlement Affect Worker-Carers in Australia? <i>Lee Adams, John Marshall University</i></p>	<p>When is a Corporation a Constitutional Corporation? <i>Ingmar Taylor, NSW Bar</i></p> <p>Regional Economic Development – Still a Possibility under the New National IR System? <i>Louise Floyd, James Cook University</i></p> <p>Reach for the Seas: The Fair Work Act's Capacity to Regulate the Wages and Conditions of International Employees in a Globalised World <i>Kristian Bolwell, Australian and International Pilots Association</i></p>
5.15pm	Close of Friday Sessions	
7.30pm - 8.00pm	Pre-Dinner Drinks	Foyer
8.00pm - 11.30pm	Conference Dinner <i>Featuring music by Orange Whip</i>	Ballroom 1/2

Saturday 20 November 2010

8.15am - 9.15am	Registration Desk Open	Foyer
9.15am - 10.30am	Panel Discussion Harmonisation of OHS Laws	
	<p><i>Geoff Fary, Assistant Secretary, ACTU</i></p> <p><i>Siobhan Flores-Walsh, Partner, Australian Business Lawyers</i></p> <p><i>Richard Johnstone, Professor of Law, Griffith University</i></p> <p><i>Robin Stewart-Crompton, OHS Consultant</i></p> <p><i>Justine Ross, Branch Manager - Legal Team, Safe Work Australia</i></p> <p><i>Chaired by: Peter Hampton, Commissioner, Fair Work Australia</i></p>	
	Ballroom 3/4	
10.30am - 11.00am	Morning Tea & Exhibition	Ballroom 5
11.00am - 12.30pm	Concurrent Sessions	
	OHS and Regulatory Complexity Ballroom 3/4	Work, Freedom and Mobility Colley Room
	<p>The Scope of Employers' Responsibilities under Australian Occupational Health and Safety Legislation. <i>Belinda Reeve and Ron McCallum, University of Sydney</i></p> <p>The New Officer Duty under the Model Work Health and Safety Act – A Brief Critique in the Light of the Corporations Law Experience. <i>Karen Wheelwright, Monash University</i></p> <p>Measuring Legal Complexity: Using Content Analysis to Assess Enterprise Agreements. <i>Carolyn Sutherland, Monash University</i></p>	<p>Mind the Gap: The Impact of Technology Upon The Separation Between Employees' Private and Work Lives <i>Paul Harpur, Griffith University and Hope Henderson</i></p> <p>The Enforcement of Restraints of Trade: Invoking Legalities and Exerting Pressure. <i>Chris Arup, Monash University and John Howe, University of Melbourne</i></p> <p>The Tumultuous Journey: Transfer of Business and the Politics of Synthesis. <i>Manoj Dias-Abey, University of New South Wales</i></p>
12.30pm - 1.00pm	ALLA AGM	Ballroom 3/4
1.00pm	Conference Close	