PAY EQUITY: WHERE NEXT?

With one equal remuneration order already granted in the social and community services sector, and another major claim pending for the childcare industry, pay equity for female workers is likely to remain an important issue on the Fair Work Commission’s agenda.

This presentation looks at the choices and challenges confronting the Commission in determining equal remuneration claims—and in particular at how it might seek to resolve some of the tensions exposed by the social and community services case.

EVENT DETAILS:

DATE       Tuesday, 23 September 2014, 1.00–2.00pm
PLACE      The University of Melbourne
           Lecture Theatre G08, Ground Floor
           Melbourne Law School
           185 Pelham Street, Carlton
RSVP       Friday, 19 September to the Centre for Employment & Labour Relations Law

SPEAKERS: PROF ANDREW STEWART AND DR MEG SMITH

Andrew Stewart is the John Bray Professor of Law at the University of Adelaide and a consultant to national law firm Piper Alderman. One of Australia’s leading experts in employment law and workplace relations, he is the President of the Australian Labour Law Association and an editor of the Australian Journal of Labour Law. His many publications include Creighton and Stewart’s Labour Law and Stewart’s Guide to Employment Law.

Meg Smith is the Director of Academic Programs (Human Resource Management and Industrial Relations) at the University of Western Sydney. Her expertise in pay equity investigations and institutional explanations for the undervaluation of feminised work has been the basis of international and domestic publications, research consultancies, expert opinions and submissions to parliamentary inquiries. Meg’s recent scholarship has focused on contrasting and complementary approaches to gender equity evaluation and regulation, including equal rights discourses in industrial and discrimination-based legislation.