

## **Minutes of the Tenth Annual General Meeting of the Australian Labour Law Association Inc**

Held at **5:30pm (EDST) on Thursday 3 November 2011**, by national video conference at the offices of Blake Dawson in Melbourne, Sydney, Perth, Canberra, Brisbane and Adelaide.

Professor Andrew Stewart, President of the Association, chaired the meeting. The following members were in attendance:

Erin McCarthy, Nick Ellery, Shae McCrystal, Jacquie Seemann, Nicky Peacocke, Janine Smith, Anne-Marie Whelan, John Howe, Tess Hardy, Richard Naughton, Chris Molnar, Bruce Moore, Mark Rinaldi, Andrew Stewart, Justice Peter Gray, Jim Simmonds, Marilyn Pittard, Dominica Whelan, Rosemary Owens, Rosalind Read and Danielle Wilkinson.

### **Apologies**

Apologies were received from Graham Smith, Brendan Avallone, Victoria Lambropoulos, Pat Leary, Michael Tamvakologos, Peter Punch, Joellen Riley, Natalie van der Waarden, Cameron Roles, Justice Michael Walton, Richard Mitchell, Gary Rothville, Steve Michelson, David Langmead and Ron McCallum.

### **Ordinary Business**

#### **1. Confirmation of the Minutes of 2010 Annual General Meeting**

The Minutes of the 10<sup>th</sup> Annual General Meeting held on Saturday 20 November 2009 at the Stamford Grand Hotel, Moseley Square, Glenelg, South Australia were presented by Andrew Stewart. The minutes were circulated to members at the meeting.

*Resolution: That the 2010 AGM minutes be accepted with the following amendments: Shae McCrystal marked as "Attending"; correction to the spelling of Jacquie Seeman and Richard Johnstone's names.*

*Moved: Marilyn Pittard*

*Seconded: Rosemary Owens*

*Carried*

#### **2. Secretary Report on the Association's Activities**

The Secretary of the Association, Dr Shae McCrystal, had prepared a written report, a copy of which is attached to these minutes and which was circulated to members at the meeting. The Secretary summarised the highlights of the report.

The Secretary noted that ALLA currently has 290 members, reporting that there have been many successful State Chapter events held during the past year and thanking the State Chapter Convenors for their time, effort and involvement with ALLA.

The Secretary thanked the SA Chapter for hosting the ALLA 2010 National Conference last November, which featured over 40 presenters and was attended by more than 150 delegates.

The Secretary also noted that planning is currently underway for the sixth Biennial ALLA National Conference and pre-conference Teaching Workshops, to be held in Canberra in November 2012. The conference organising committee, composed of Cameron Roles, Kate Leonard, Shae McCrystal, Joellen Riley and Victoria Lambropoulos, will be working hard over the next year in preparation. Details regarding the timing of the 2012 conference, the conference themes, and arrangements for submitting papers will be available in the coming months.

*Resolution: That the Secretary's report be accepted, with the amendment proposed by Marilyn Pittard (correction to the Victorian Chapter Report).*

*Moved: Dominica Whelan*

*Seconded: Justice Peter Gray*

Carried

### 3. Financial Report

The Treasurer of the Association, Michael Tamvakologos, was not present at the meeting. Therefore, the Secretary Dr Shae McCrystal tabled the accounts for the financial year 2010-2011, as required by s30A of the *Associations Incorporation Act 1981* (Vic). The Secretary tabled the written report, a copy of which is attached to these minutes, and discussed the main features of these accounts.

The Secretary noted that ALLA's financial report for the 2010/2011 financial year showed an operating profit of \$29,799.00. This profit was accounted for by the fact that the profits from the 2010 ALLA National Conference were not transferred to ALLA's account from AOM until the 2010-2011 financial year, whereas the Association's expenditures on the conference were borne in the 2009-2010 financial year.

The Secretary noted that ALLA's current bank balance was \$39,821.25. This reflects the recent membership renewal period, which provides ALLA with its major source of income. The slightly lower rate of membership renewals this year when compared with 2010 reflects the fact that 2011 is a non-conference year.

Finally, the Secretary noted that the ALLA State Chapters were still yet to effectively utilise their allocated budget for State Chapter events, and encouraged them to increase their expenditure on such events over the coming year.

*Resolution: That the Association's accounts for 2010-2011 as tabled by the Secretary be accepted as providing a true and fair view of the Association's financial position during, and at the end, of its last financial year, ending 30 June 2011.*

*Moved: Marilyn Pittard*

*Seconded: Mark Rinaldi*

Carried

#### 4. Election of Officers and Ordinary Members of the National Committee of Management

The President reported that pursuant to the Association's Rules, nominations have been called for the positions of Officers and Ordinary Members of the National Committee of Management.

The following nominations for Officer positions had been received as at the date of close of nominations, Friday, 14 October 2011:

<b>President</b>	Andrew Stewart, SA
<b>Vice President</b>	Marilyn Pittard, Vic
<b>Treasurer</b>	Nicholas Ellery, WA
<b>Secretary</b>	Shae McCrystal, NSW

As the number of nominations for the above positions was equal to the number of vacancies, no ballot was necessary and the above candidates were deemed to be elected to these positions.

In relation to the Ordinary Member positions on the Committee, 12 nominations had been received and accordingly, no ballot was necessary and the following candidates were deemed to have been elected to these positions:

<b>Ordinary Members</b>	Cameron Roles, ACT
	Janine Smith, NSW
	Graham Smith, VIC
	Ron McCallum, NSW
	John Howe, VIC
	Erin McCarthy, SA
	Natalie van der Waarden, WA
	Victoria Lambropoulos, VIC
	Vince Rogers, QLD
	Richard Johnstone, QLD
	Mark Rinaldi, TAS
	Michael Tamvakologos, VIC

Shae McCrystal thanked resigning committee members Pat Leary, Ingmar Taylor, Paul Harpur, Peter Punch and David Johns for their time and efforts on the National Committee, and resigning Treasurer Michael Tamvakologos. Shae offered special thanks to Pat Leary, who has single-handedly run the Tasmanian ALLA Chapter for many years, and Peter Punch, who has been a vibrant contributor in the NSW Chapter and will continue to be involved in the ALLA Committee through his colleague Janine Smith.

Shae welcomed Janine Smith (NSW), Richard Johnstone (QLD), Mark Rinaldi (TAS), Graham Smith (VIC) and Erin McCarthy (SA) to the National Committee.

Andrew would like to thank Peter Punch and Pat Leary for their contribution to ALLA, and also Michael Tamvakologos who is standing down as Treasurer but staying on as an ALLA National Committee member. Andrew offered particular thanks to Nick Ellery for taking on the role of ALLA Treasurer in 2011, and stated that he looked forward to working with Nick on the ALLA Executive.

Andrew also noted his thanks to ALLA Vice-President Marilyn Pittard and also especially to Secretary Shae McCrystal, both of whom have made a great contribution to ALLA over the past year, and to the ALLA Secretariat. Finally, Andrew thanked Blake Dawson for their generosity in hosting the ALLA AGM via video-link around the country, without whose assistance it would not be possible.

Mark Rinaldi thanked Andrew Stewart for his efforts as ALLA President, to which the committee concurred.

5. Special Business

There was no special business.

6. Other Business

Andrew Stewart was pleased to note that ALLA now has an equivalent labour law association in New Zealand: the New Zealand Labour Law Society (NZLLS). The NZLSS will be holding its inaugural conference in Wellington at the beginning of December, and there will be a good contingent of Australian academics speaking. The Committee joined Andrew in wishing the NZLLS all the best, and noted their excitement at the possibility for future ties and joint ventures.

John Howe noted that a new international network of Labour Law academics has also recently been established, called the Labour Law Research Network. It will function via a website which will serve as a repository of labour law research from around the world.

At 6:05pm the chair declared the meeting closed.