

THE ANU COLLEGE OF LAW,
AUSTRALIAN LABOUR LAW ASSOCIATION
& INDUSTRIAL RELATIONS SOCIETY OF
THE ACT PRESENT:



PUBLIC LECTURE

IT'S A DISCRIMINATION LAW, BUT NOT AS WE KNOW IT: AN OUTSIDER'S VIEW OF CHAPTER 3 OF THE FAIR WORK ACT

Associate Professor Simon Rice

Director of Law Reform and Social Justice
ANU College of Law



Tuesday 8 December 2009, 5.30-6.30pm

(followed by refreshments and a celebratory Christmas drink)

Sparke Helmore Theatre 2, ANU College of Law
Fellows Road, The Australian National University

RSVP required for catering purposes (by 3 December)

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This lecture is free and open to the public

The Fair Work Act protects workers against a range of 'adverse actions', one of which is 'discrimination'. Separately from workplace law, anti-discrimination law in Australia is a well-developed and complex area of law, developments in which reflect an understanding of the many and subtle ways in which discrimination can occur, and the many ways it can be addressed. It is striking how few of the principles and practices of anti-discrimination law appear to have informed the design of the adverse actions provisions in the Fair Work Act. By starting afresh, the Fair Work Act suggests new ways to think about addressing discrimination in the work place, and raises questions about why established ways have not been followed.

Simon Rice OAM, BA LLB MEd, is an Associate Professor, and Director of Law Reform and Social Justice, at the ANU College of Law. He is Chair of the ACT Law Reform Advisory Council, and an associate of the Australian Human Rights Centre. He has practised, taught, written, consulted on and researched in anti-discrimination law since 1989. Since 1996 he has been a judicial member of the NSW Administrative Decisions Tribunal (previously the NSW Equal Opportunity Tribunal). With Neil Rees and Kate Lindsay he is the author of *Anti-Discrimination Law in Australia*, published by Federation Press in 2009; forthcoming publications include *Discriminating for World Peace* in J Farrall and K Rubenstein (eds) *Sanctions, Accountability and Governance in a Globalised World*, Cambridge University Press, and the 'Freedom' reference in the *Oxford Australian Law Dictionary*, Oxford University Press.

The views expressed in this seminar are those of the presenter and do not necessarily represent the views of The Australian National University.

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