

ALLA NATIONAL WEBINAR



Adverse Action Update: *When is an employee 'able to make a complaint or inquiry to his or her employment'? Whose state of mind must be interrogated when determining why adverse action was taken?*

The case law emerging from the Federal Court of Australia on the circumstances in which an employee is able to make a complaint or inquiry for the purposes of section 341(1)(c)(ii) of the Fair Work Act 2009 (Cth) and on the task of assessing the reasons for taking adverse action among multiple decision-makers and contributors continues to provoke debate. In this upcoming seminar, the NSW Chapter of ALLA invites you to explore these controversies and get up to date on the latest case law.

DATE Wednesday, 29 March 2023

TIME 5:15pm AEDT

Online via Zoom webinar

[REGISTER HERE](#)

This event is free of charge, but places are limited.

CPD/CLE points may be claimed for this event in all State and Territories except WA



Emma Goodwin is a Special Counsel in the Employment, Workplace Relations and Safety team with Thomson Geer, and the Treasurer of ALLA. Emma is the co-author of General Protections under the Fair Work Act (Lexis Nexis, 2019) and regularly advises on, and acts in proceedings involving, matters arising under Part 3-1 of the Fair Work Act.



Larissa Andelman is a member of the NSW Bar with a practice in industrial, employment, discrimination, administrative and defamation law. Larissa regularly appears in matters involving general protections.



David Chin SC is a member of the NSW Bar with a national practice primarily in the areas of Industrial and Employment Law, Work Health and Safety Law, and Discrimination Law. David is member of the ALLA national committee and an ALLA NSW Chapter Convenor.

<https://law.unimelb.edu.au/alla>