

From the Secretary

Thank you to everyone that joined us at Coogee Beach for the 2022 National Conference, it was wonderful to gather in person and to celebrate 20 years of ALLA together. You can read more about the conference including our prize winners below.

Thank you to our 2022 conference committee — Anthony Forsyth, Janine Smith, Marilyn Pittard, Joellen Riley, Graham Smith, Emma Goodwin, Larissa Andelman and David Chin SC — and to our sponsors, presenters and delegates.

The ALLA AGM was held on Saturday 12 November 2022. Our 2023 National Committee is detailed below. I extend my thanks to 2022 committee members Daniel Crute and Stephanie Gheller who stepped down from the committee and welcome new member, Dr Michael Rawling who was co-opted onto the committee at our first meeting following the AGM.

Membership renewal reminders and invitations to rejoin ALLA are being sent to expiring and lapsed members. Individual memberships can be renewed via our [website](#). If you would like to purchase bulk membership for your firm please contact ALLA Administrator, Renee Burns at law-alla@unimelb.edu.au.

Best wishes for the holiday season and new year,

Dominique Allen

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Your National Committee

President: Distinguished Professor Anthony Forsyth

Secretary: Associate Professor Dominique Allen

Vice-President: Professor Shae McCrystal

Treasurer: Emma Goodwin

Ordinary Members: Larissa Andelman (NSW), David Chin SC (NSW), Nick Ellery (WA), Dr Gabrielle Golding (SA), Associate Professor Tess Hardy (VIC), Adriana Orifici (VIC), Professor Marilyn Pittard (VIC), Dr Michael Rawling (NSW), Mark Rinaldi (TAS), Vince Rogers (QLD), Dr Graham Smith (VIC), Janine Smith (NSW), and Dianne Yali (NT).

ALLA 2022 National Conference

The ALLA 2022 National Conference was held at the Crowne Plaza Coogee Beach on Friday, 11 and Saturday, 12 November 2022.

The conference theme was ‘The Regulation Work in a COVID-normal World’. The conference taking place towards the end of the third year of the COVID-19 pandemic, amidst the backdrop of a cautious return to some semblance of normality as businesses and workers move from the ‘lockdown’ phase to attempting to ‘live with COVID’. The adjustment to ‘COVID-normal’ has also coincided with a resurgence in the notion of ‘freedom of contract’ in the employment sphere and a retreat by the courts from the task of moderating unfairness resulting from a disparity in bargaining power.

The implications of the High Court’s decisions in *CFMMEU v Personnel Contracting Pty Ltd* and *ZG Operations Australia Pty Ltd v Jamsek* and the focus on the formal terms of the contract at the time of formation were central to discussions about the ‘COVID-normal’ world of work.

Professor Douglas Brodie from the University of Strathclyde joined the conference to present a keynote address examining the approach of courts in the United Kingdom in light of these significant decisions.

The conference also featured two plenary sessions. The first considered the ongoing challenges of regulating gig workers with representatives from the Transport Workers Union and Door Dash, while the second plenary session focused on the Aged Care Work Value Case with representatives from the aged care industry and the Health Services Union along with Professor Emerita Sara Charlesworth (RMIT).

In addition the [conference program](#) featured over 35 papers presented by practitioners and academics from across Australia and New Zealand. Paper abstracts can be accessed [here](#).

ALLA thanks the 2022 conference organising committee — Anthony Forsyth, Dominique Allen, Janine Smith, Marilyn Pittard, Joellen Riley, Graham Smith, Emma Goodwin, Larissa Andelman and David Chin SC— our sponsors, presenters and delegates.

The 2022 ALLA National conference was proudly sponsored by:



Australian Government

Department of Employment and Workplace Relations



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ALLA – Celebrating 20 years

ALLA celebrated 20 years at the conference dinner, recognising the occasion by awarding ALLA life memberships to the Association's inaugural President, Emeritus Professor Ron McCallum AO and Vice-President, Professor Richard Mitchell. Professors McCallum and Mitchell held the positions of President and Vice President from the Association's formation in November 2000 until November 2009.



ALLA Conference Prizes

The Phillipa Weeks Prize recognises the contribution of Professor Phillipa Weeks to Australian labour law scholarship and her unwavering support of young and upcoming scholars.

The prize is awarded at each ALLA National Conference for the best paper presented by an early career academic or research higher degree scholar.

The 2022 Phillipa Weeks Prize was awarded to Amanda Selvarajah for her paper 'The Pitfalls in the Regulation of Paid Parental Leave in Australia for Gender Equal Parenting'. Amanda was presented with a \$200 voucher from The Federation Press and a \$50 Dymocks voucher from ALLA.

The Dominica Whelan Prize is named in honour of the late Dominica Whelan, who served for many years as a member of the Australian Industrial Relations Commission, Fair Work Australia and the Federal Circuit Court of Australia.

The prize is awarded at each ALLA National Conference for the best paper presented by a practitioner in the field or anyone else with a professional interest in labour law, other than a person who is primarily an academic or a research higher degree student.

The 2022 Dominica Whelan Prize was awarded to Mark Perica AM for his paper 'A Fair Say all Round—Workplace Participation and Representation'. Mark was presented with a \$200 voucher from The Federation Press and a \$50 Dymocks voucher from ALLA.

Recent Event – *Hard Labour: Wage theft in the age of inequality*

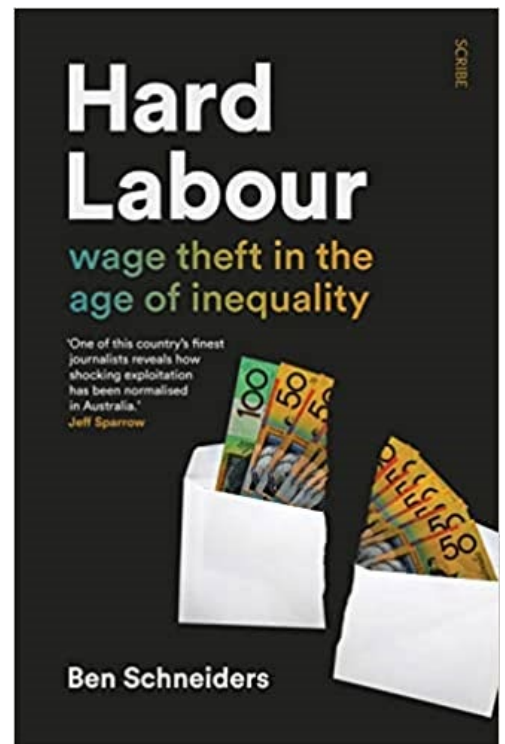
ALLA was pleased to present Ben Schneiders discussing his new book, *Hard Labour: Wage theft in the age of inequity* with ALLA President, Distinguished Professor Anthony Forsyth.

The book is described by its publisher, Scribe as: a startling investigation of how some of Australia's best-known companies have abused their power to systematically underpay their workers in recent years.

Drawing on years of extensive research, economic data, and hundreds of interviews, Ben Schneiders puts the issue of wage theft in a broader context to describe how the loss of worker power in Australia has led to rising inequality and what this means for our democracy.

Hard Labour shows the scale of the wage-theft problem, and what needs to be done to change what is, in effect, a massive rip-off of ordinary workers.

ALLA members can [access the webinar recording](#) using the password: XXXX



CPD / CLE Points

Did you know that outside of Western Australia CPD/CLE points can be claimed for attendance at ALLA seminars? Speak with you state or territory law society for details.

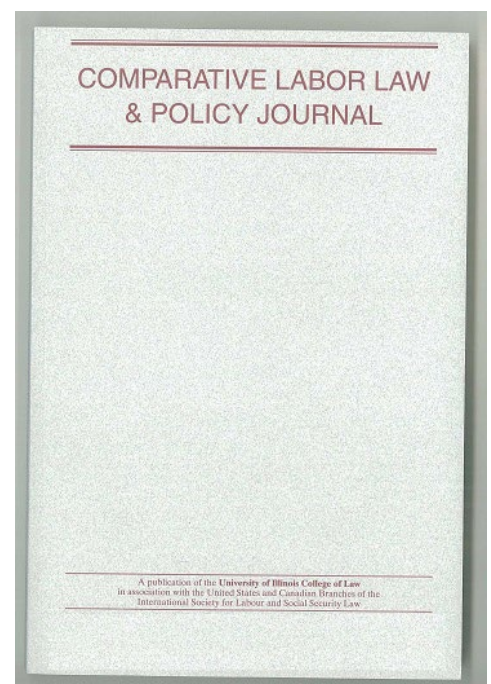
Comparative Labor Law & Policy Journal

The Comparative Labor Law Journal was founded in 1976 to provide a venue for the very best scholarship in the comparative analysis of labour law, employment policy and social security issues. In 1997, the Journal moved to the University of Illinois where it was renamed Comparative Labor Law & Policy Journal and its Editorial Advisory Board broadened better to reflect its mission.

With an extensive world-wide circulation, the Journal has become a major international forum for research, theoretical and applied, in an area of growing importance to the developed and in the developing world. It is a publication of the University of Illinois College of Law and the United States Branch of the International Society for Labor Law and Social Security.

Besides dealing with international and comparative issues, CLLPJ often includes perspectives on Australia.

ALLA members can read and download articles from the [CLL&PJ online](#) using the password: XXXX



‘Labour and Value’ AIRAANZ 2023 Conference 2023, 8–10 February 2023

The AIRAANZ 2023 Conference will be hosted by the College of Business, Law and Governance, James Cook University at Magnetic Island, North Queensland, Australia from Wednesday 8 to Friday 10 February 2023.

The conference will be held **in-person**.

Keynote addresses will be given by:

- Professor Patrice Jalette, Université de Montréal
- Gail Barry, Traditional Owner of the Great Barrier Reef as a Kuku Nyngunkal Elder of the Eastern Kuku Yalanji Nation. Chairperson of the Aboriginal and Torres Strait Islander Women’s Legal Services NQ, Townsville, and former Member of the Queensland Stolen Wages Reparations Taskforce.

Further information and registration can be found on the [AIRAANZ website](#).

Labour Law Research Network 6 Poland, 25–27 June 2023

The sixth Labour Law Research Network conference will be held in Warsaw, Poland from 25-27 June 2023.

The ambition of the LLRN6 in-person conference is to create space for labour law scholars from across the world to meet in person in a new terrain, hitherto unexplored (except in a virtual realm). In doing so, we shall continue endeavours to explore new institutional and methodological frontiers of labour/employment law, broadly conceived, as well as interdisciplinary synergies.

Further information and registration can be found on the [LLRN6 Conference website](#).

8th Regulating for Decent Work Conference, 10–12 July 2023

[Abstracts are now invited](#) for the 8th RDW Conference to be held in the International Labour Office, Geneva, from 10–12 July 2023.

The conference, ‘Ensuring decent work in times of uncertainty’ will examine four thematic areas: (i) pro-employment macroeconomic policies in times of crisis and transition; (ii) trade and global value chains in times of crisis: implications for decent work; (iii) the role of institutions in ensuring decent work and universal social protection; and (iv) regulatory innovation in an era of crises.

Registration will open Monday, 10 April 2023. Further information can be found on the [RDW8 Conference website](#).



You are receiving this email because you are a current or former member of the Australian Labour Law Association

Our mailing address is:

Australian Labour Law Association
Melbourne Law School

185 Pelham Street, Carlton VIC 3010, Australia

If you would like to resign your ALLA membership, or if you are a former member and would like to be removed from our mailing list please contact us [here](#).
