In European jurisdictions, the language of fundamental rights or human rights has increased dramatically in recent decades. In the UK, for example, many prominent cases now feature arguments based upon the Human Rights Act 1998 and the European Convention on Human Rights. The theoretical understanding of how employment law and human rights relate to each other, however, is so far limited. Scholars have taken tentative steps towards arguing that human rights could form a foundation for labour law, as an area of study and regulation.

This talk will investigate this claim, noting descriptive and normative concerns regarding the implications of deriving exclusive foundations for labour law from human rights principles or documents. Rather, it will be argued that the protection of human rights should be viewed as one of several important aims for labour law, amongst (for example) countering the inequality of bargaining power between the parties, achieving fair and decent working conditions and reflecting the autonomy and dignity of workers.

**DATE**
Thursday, 19 May 2022

**TIME**
5:00pm AEST

*This is a free event however registration is required*

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**Speaker**

Dr Philippa Collins is a Lecturer in Law at the University of Bristol. Her areas of expertise are labour law, employment rights (particularly the law of dismissal), human rights law and the integration of technology in the workplace. Her monograph, Putting Human Rights to Work: Labour Law, The ECHR and the Employment Relation, has recently been published by Oxford University Press. Philippa previously held positions at the University of Exeter and the University of Oxford, and she has completed degrees at the University of Oxford and the University of Birmingham.

**Event Chair**

Dr Gabrielle Golding is a Senior Lecturer in the Adelaide Law School at the University of Adelaide. Her research expertise is in employment and contract law, and their intersection. Gabrielle sits on national committee of the Australian Labour Law Association and is the South Australian Chapter Coordinator.

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*This event may attract CPD/CLE points, check with your state or territory law society for details*